



# Modern Slavery Policy Statement

October 19, 2021

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The Directors and Management of Databricks U.K. Limited (“Databricks”), together with its parent company Databricks, Inc., are committed to a work environment and supply chain that are free from human trafficking and slavery, and other practices inconsistent with global human rights standards. Databricks will not tolerate or condone human trafficking or slavery, or any other similar practices, in any part of our global organisation. It is for this reason that the Databricks Anti-Slavery & Human Trafficking Policy has been adopted, which policy is consistent with our core values to protect and advance human dignity and human rights in our global business practices and supply chains.

The Directors of Databricks believe that compliance with Databricks’ Anti-Slavery & Human Trafficking Policy will positively contribute to the performance of the organisation as a whole and demonstrate our support for the aims of the Modern Slavery Act 2015, UK.

This Modern Slavery Policy Statement of Databricks and the Anti-Slavery & Human Trafficking Policy will be reviewed at least once each fiscal year and amended as necessary, including in the event of any significant changes to the legislation.

Databricks’ Anti-Slavery & Human Trafficking Policy and this Modern Slavery Policy Statement are approved for implementation throughout Databricks for the period 1 January 2021 to 31 January 2022.

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**Signed for and on behalf of Databricks U.K. Limited**

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*John Winkenbach*  
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**Date:** 19-Oct-2021

**John Winkenbach**

**Director**